

H.R. Competence Center

Process skills, IT solutions for the Human Resources world

- ✓ CV, master files, contractual occurrences
- ✓ Payroll and attendance
- ✓ Travels and refunds
- ✓ Training and skills
- ✓ Objectives
- ✓ Budget
- ✓ Safety at work & privacy
- ✓ Work advice
- ✓ Norms & Notices

Human resources optimization and their skills and characteristics proper management is a definitely winning factor for each company, regardless from its merchant area.

It is therefore essential to control laws and contract norms, to draw company administrative and operational processes, to manage people training, to gather and share information with all involved subjects: staff, remote employees or consultants.

The solution

The solution is the result of a strategic partnership between two leader companies: **Tesi** (services and HR IT solutions supplier) and **Consult Data** (a work consulting company and HR experts, specialized in HR management).

Our competence centre supports customers with all HR management aspects and our services and solutions **assist and collaborate** with the customers existing ones.

In detail the main supported subjects are:

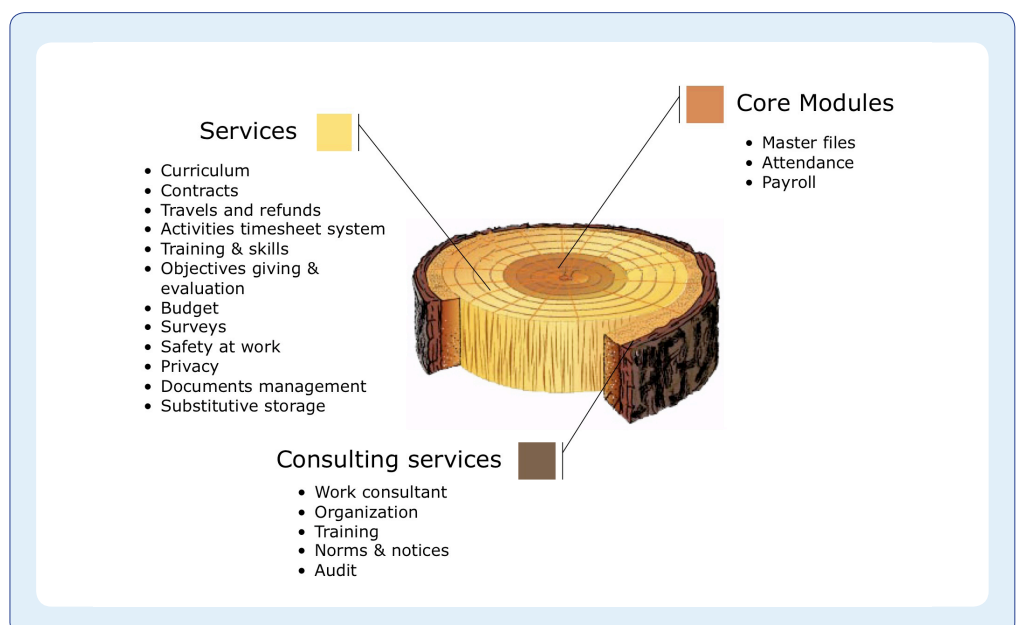
- **Work consulting** (norms, training, organization,...)
- **IT solutions** (payroll, attendance timesheet system, employee master file management, contracts, refunds, ...) offered **as a service** (HR Portal) **or licence** (GR Employee)
- **Functional, application-oriented and technical support** (24/7 multi-language Help Desk)
- **Infrastructures** (server farm, connectivity, business continuity, disaster recovery)

Our system supports all those important requirements not included in the company payroll and attendance current systems which cause a "grey area" of organizational and functional ineffectiveness.

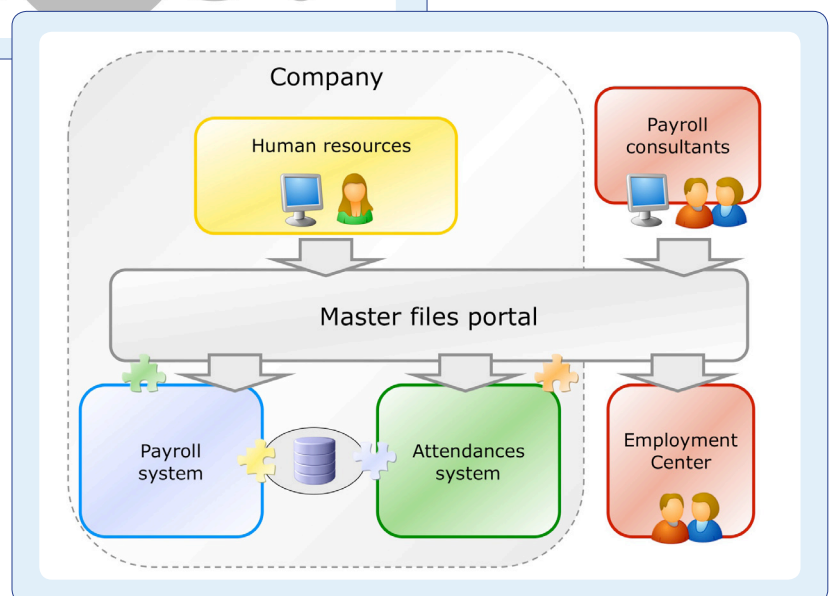
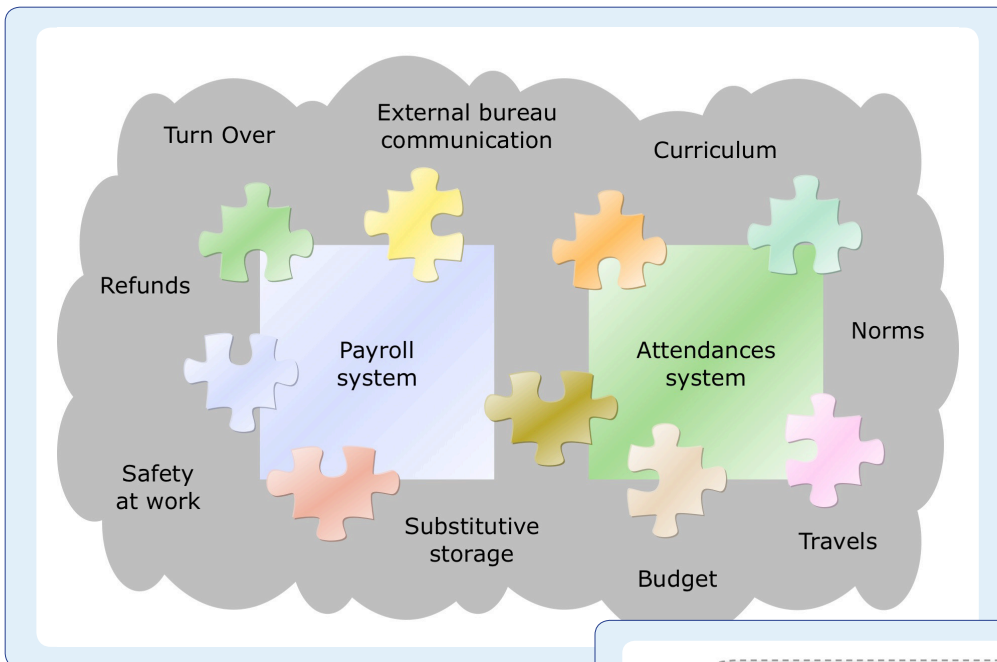
In collaboration with



CONSULT DATA



The goal is therefore the data **centralization** of the master files management on a web portal (integrated with payroll and attendance systems) **allowing a quick and easy access to all subjects involved** in the process: HR department, administration, payroll consultant, work consultant, Employment Centre, ...



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Tesi S.p.A. works with ISO 9001
certified quality management system

Benefits

- Rapidly and structurally build the company employees and organization company IT **know how**
- Optimize **management and development processes** as far as people are concerned
- Easily access information, **management functions** and **reporting**
- **Connect information** to other company systems
- **Easy access** information to all company levels based on rules and authorizations
- **Analyze** the available IT **know how**